

## ***CEoG Presidential Fellowship***

### ***Economist, The Gambia***

#### **TERMS OF REFERENCE**

#### **Chief Economists of Government Presidential Fellowship**

Terms of Reference for a CEoG Presidential Fellow to work in support of Chief Economic Advisor and Head of the Department of Strategic Policy and Delivery (DSPD), Ministry of Public Service of Gambia.

Support for this Fellowship is provided by the Chief Economists of Government initiative (CEoG), a peer network of 40 chief economic advisors to heads of the executive across 40 sub-Saharan African countries. The initiative aims to strengthen knowledge-based policymaking in African countries by supporting senior economic advisors to presidents and prime ministers across the continent. The CEoG initiative is managed out of the World Bank's Africa Chief Economist Office.

The Fellowship is implemented by the African Center for Economic Transformation (ACET).

#### **Background and Rationale**

The Department of Strategic Policy and Delivery, currently under the Ministry of Public Service was established in 2019 by expanding the Policy Analysis Unit of the Office of the President. The expansion led to the creation of a Delivery Unit and a Coordination Unit. Before moving to the Ministry of Public Service in 2022, the Department served as the technical office within the President's Office, assisting and enabling the President to develop, implement and monitor the government's vision and provide strategic leadership for cross-sectoral policies or programs. The Department, although situated within the Ministry of Public Service, continues to provide technical advice, support, and analysis for the President and Cabinet to improve evidence-based decision-making, coordination and delivery of government programs.

The Fellow would be hired within the framework of the *CEoG Presidential Fellowship*, a program that aims to prepare a corps of African economics professionals to serve as the next generation of policy makers and thought leaders who champion economic transformation. CEoG Presidential Fellows will gain hands-on experience with policy design and implementation, working directly with chief economic advisors to African presidents or prime ministers and supporting them in their daily work of providing economic advice at the highest level. The fellows will deepen their professional insights and develop their own leadership and technical skills under the supervision and direction of the host advisor. Fellows will also be expected to provide valuable inputs to policy design, undertake research, and help crowd-in stakeholder views to inform transformative policy in their host CEoG units.

The Fellow will be situated within the Policy Analysis Unit, with other policy analyst under the supervision of the Director of the Policy Unit.

**Scope of work:**

**Job Summary:** The major responsibilities of the Fellow are to engage in research studies and policy formulation reports to assist the Director of the Policy Unit

**Specific Duties**

- Conduct a mapping of government policies.
- Develop and implement a framework for policy analysis and coordination.
- Conducts research in areas of specialization, such as macroeconomics, international trade, economic and social sectors or any other relevant areas.
- Reviews and analyzes data to prepare reports, forecasts economic and social trends, and stays abreast of economic changes.
- Formulates recommendations on policies or plans to solve economic and social challenges of the nation.
- Conducts in-house studies and research projects, and collaborates on commissioned studies.
- Engages in dissemination of research outputs and other information as assigned.
- Reports about progress of projects under his/her responsibility to the immediate supervisor.
- Prepares monthly reports to his/her immediate supervisor and other stakeholders.
- Performs other duties as required and as assigned by the Director of the Policy Unit.

The Fellow will carry out a range of research support tasks and analytical assignments under the guidance of the Director of the Policy Unit.

Responsibilities and deliverables will include:

- The development of a National Policy Development framework and Monitoring Strategy
- Development of a monthly Economic brief for the Executive
- Capacity strengthening of Policy Analysis Unit

**General qualifications**

- At a minimum, complete a master's degree in economics or closely related fields. PhD preferred.
- 2-5 years of relevant professional experience, including internships, teaching, and consultancies
- Proven track record in policy or economics research.
- Strong analytical and quantitative skills – knowledge of statistical and econometric techniques and economic analysis.

- Excellent oral and written communication and presentation skills in English
- Ability to share technical knowledge and experience to identify, analyze, and disseminate best practices.
- Good leadership abilities, strong interpersonal skills, and a demonstrated history of teamwork.
- An excellent record on professional integrity, including on keeping confidentiality around data, communication, or in any other professional capacity.

### **Country-specific qualifications**

- General knowledge about the Gambia and fluency in English

### **Additional information**

The start date of the Fellowship is September 15<sup>th</sup> 2023 and the contract is for the duration of 12 months.

ACET will pay the Fellows' compensation commensurate with consultancy compensation for economists and special advisors with similar educational backgrounds and experience in the host units. ACET will organize a pre-departure orientation before they embark on their travel and fund return flight and visa costs.

To apply for this position, please [fill out this questionnaire](#) **and** send your CV and a brief letter of interest to [hr@acetforafrica.org](mailto:hr@acetforafrica.org) by August 10<sup>th</sup> 2023.



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